



Local 6, Rochester MN, Wage Schedule:

NEW CONTRACT 5/12/2025 – 4/30/2028

| LOCAL 6 PAY SCALE | 5/12/25 – 12/31/25 | 1/1/26-4/30/26 | 5/01/26 – 04/30/27 | 5/01/27 – 4/30/28 |
|---|--------------------|----------------|--------------------|-------------------|
| BASE PAY | | | | |
| JOURNEYPERSON | 43.96 | 43.96 | | |
| VACATION | 3.00 | 3.00 | | |
| DUES CHECK OFF | 2.20 | 2.20 | | |
| UA ORGANIZING | .10 | .10 | | |
| TOTAL BASE PAY | 49.26 | 49.26 | | |
| FRINGES | | | | |
| APPRENTICESHIP FUND | 1.05 | 1.05 | | |
| HEALTH & WELFARE | 13.00 | 13.00 | | |
| PFML | .00 | .14 | | |
| UA PENSION | 3.93 | 3.93 | | |
| LOCAL PENSION | 8.70 | 8.70 | | |
| DEFINED BENEFIT | 5.15 | 5.15 | | |
| ADM. FUND | .14 | .14 | | |
| ITF | .10 | .10 | | |
| BUILDING FUND | .65 | .65 | | |
| RETIREE HEALTH TRUST | 1.65 | 1.65 | | |
| TOTAL FRINGES | 34.37 | 34.51 | | |
| TOTAL PACKAGE | 83.63 | 83.77 | | |
| Foreman: \$3.65 over base scale plus fringes | | | | |
| General Foreman: \$4.60 over base scale plus fringes | | | | |

APPRENTICESHIP SCALE 1/1/2026 to 4/30/2026

| YEAR APPRENTICE | 1 ST | 2 ND | 3 RD | 4 TH | 5 TH |
|-----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Base Pay | 24.03 | 26.60 | 28.03 | 34.69 | 41.35 |
| UA Organizing | .10 | .10 | .10 | .10 | .10 |
| Dues Check Off | .25 | 1.20 | 1.30 | 1.50 | 1.70 |
| TOTAL BASE PAY | 24.38 | 27.90 | 29.43 | 36.29 | 43.15 |
| FRINGES | | | | | |
| Retiree Health Trust | .00 | .00 | 1.65 | 1.65 | 1.65 |
| Building Fund | .65 | .65 | .65 | .65 | .65 |
| Health & Welfare | 13.50 | 13.00 | 13.00 | 13.00 | 13.00 |
| PFML | .14 | .14 | .14 | .14 | .14 |
| Apprenticeship Fund | 1.05 | 1.05 | 1.05 | 1.05 | 1.05 |
| Adm. Fund | .14 | .14 | .14 | .14 | .14 |
| UA Pension | .00 | .16 | .16 | .16 | .16 |
| Local Pension | 2.00 | 3.00 | 4.00 | 5.50 | 7.00 |
| ITF | .10 | .10 | .10 | .10 | .10 |
| TOTAL FRINGE | 17.58 | 18.24 | 20.89 | 22.39 | 23.89 |
| TOTAL PACKAGE | 41.96 | 46.14 | 50.32 | 58.68 | 67.04 |